

DECLARATION

I declare that the dissertation hereby submitted to the University for Limpopo for the degree of LLM Labour (research) has not previously been submitted by me for a degree at this University or any other University; that it is my work in design and in execution, and that all material contained herein has been duly acknowledged.

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TABLE OF CONTENTS

- 1. THE CONSTITUTION AND STATUTORY FRAMEWORK**
 - 1.1 Introduction**
 - 1.2 The constitution and statutory scheme**
 - 1.3 Right to fair labour practices**
 - 1.4 Fairness of the dismissal**
 - 1.5 Automatically unfair reasons**
 - 1.6 Corporate restructuring: Outsourcing**

- 2. RETRENCHMENTS**
 - 2.1 Dismissal for operational requirements**
 - 2.2 Relevant statutory provisions**

 - 2.3 Substantive fairness**
 - 2.4 The procedural fairness**
 - 2.5 Alternatives to retrenchment**
 - 2.6 Sundry Issues: Severance**

- 3. TRANSFER OF UNDERTAKING**
 - 3.1 Change of Employer**
 - 3.2 The question of “Transfer of Business”**
 - 3.3 The question of a Business as a ‘Going Concern’**
 - 3.4 Insolvency**
 - 3.5 Dismissal consequent to transfer of undertaking**

- 4. OUTSOURCING AND TRANSFER OF EMPLOYMENT CONTRACTS**
 - 4.1 An Overview**
 - 4.2 Outsourcing as a “Transfer”**
 - 4.2.1 *SAMWU & others Rand Airport Management Co (Pty) Ltd & others***
 - 4.2.2 The Labour Court Appeal Judgement**
 - 4.2.3 Outsourcing of Employees to a Labour Broker**
 - 4.2.4 Empowerment vehicle**
 - 4.3 Second Generation Contracting-out Transactions**
 - 4.3.1 *COSAWU & others v Zikhethale Trade (Pty) Ltd & another***
 - 4.4 Contemporary Comparative Jurisprudence**

- 5. SUMMARY AND CONCLUSIONS**

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FOREWORD

Business transfers and accompanying workplace restructuring are a focal point for the tension between the protection of rights of employees, including their 'property rights' in the job and their 'right' to meaningful participation, and the interests of management in achieving its economic objective effectively. A comparison of the law in South Africa, Australia, United Kingdom, and European Union can cast the divergent interests, which become apparent during corporate reorganisations.

This study demonstrates how the introduction of statutory provisions for the protection of workers' acquired rights, can provide a solution between managerial prerogative and employees' rights.

TITLE

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